



## Volunteer Code of Conduct

### Your Girlguiding Volunteer Code of Conduct

As a Girlguiding volunteer **you must always:**

- be a **good role model** with behaviour and an attitude that are in line with our **values** and **the Promise**.
- **comply with all applicable UK laws and guidance**. If your unit is based outside the UK or you are part of an activity outside the UK, you must also abide by the law of that country.
- make sure you follow Girlguiding **policies and procedures** and re-read them regularly so you are informed of updates. If you have gaps in your understanding, talk to your local commissioner or adviser.
- **deliver the Girlguiding programme** to young members if you are a unit volunteer. When volunteering with adults in guiding, **support** them to meet the Girlguiding programme requirements, to play your part in giving a consistently great Girlguiding experience.
- be **responsible and accountable** in the way you perform your role.
- be **fair** and treat everyone with **respect and dignity** in accordance with our **Equality and Diversity policy**.
- **respect privacy** in line with our policies and guidance.
- **communicate** in an **open and respectful** way, whether in person, by phone, writing or digital media.
- **work together** with Girlguiding members, their parents/carers and members of the public to promote Girlguiding's **mission and values**.

As a Girlguiding volunteer you must **not** act fraudulently or dishonestly, or do anything which brings, or is likely to bring, Girlguiding into disrepute or have a negative impact on Girlguiding or its reputation.

<https://www.girlguiding.org.uk/making-guiding-happen/policies/code-of-conduct/>